

PARENTS OF BLACK CHILDREN ADVOCACY FRAMEWORK



Parent Advocacy is a Right

There is no doubt that there is a crisis of anti-Black racism within our education system. This crisis is not new. For generations, Black people have faced and overcome anti-Black racism within the education and adjacent systems.

Advocacy and System Navigation across systems

Our Systems Navigation initiative is designed to stand beside parents as they navigate the education system. Parents of Black Children do not stand alone in providing systems navigation and advanced support.



THE FOUR R'S

REPORT: Report educators who have been found guilty of discrimination/racism as professional misconduct to the Ontario College of Teachers, Ontario Principals Council and additional reporting bodies as required.

REMOVE: Remove administrators and educators or students who have committed egregious acts of racism—instead of simply moving them to another school, or another position within the school board.

RESOLVE: Look for student-centred solutions to resolve issues with parents, for immediate impact, instead of gaslighting, creating roadblocks or purposely attempting to undermine the parent or minimize their issues.

REBUILD: Deconstruct and examine the processes and policies that led to the issue at hand. Put a plan in place to dismantle any process that creates systemic harm, in order to change the system.

**“TO BE AN ACTIVIST IS TO SPEAK. TO BE AN ADVOCATE IS TO LISTEN.
SOCIETY CAN'T MOVE FORWARD WITHOUT BOTH.” – EVA MARIE LEWIS**



<https://parentsofblackchildren.org>



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Black Children